



Boardroom integrity and the crusade against fraud: Navigating corporate governance in Indonesia

Nendi Juhandi

Kusuma Negara Business School

*Corresponding author: nendij@gmail.com

Received: 7 January 2022

Accepted: 25 February 2022

DOI: <https://doi.org/10.55942/jebll.v2i1.279>

ABSTRACT

This study delves into the intricate landscape of corporate governance within Indonesian corporations, scrutinizing its efficacy in deterring financial statement fraud. By amalgamating insights from a systematic literature review, quantitative analyses of secondary data, and logistic regression methods, the research elucidates the multifaceted interplay between various governance mechanisms and the persistence of fraudulent activities. Central to our findings is the pivotal role of board size in enhancing corporate oversight and mitigating fraud, juxtaposed against the ambiguous impacts of other governance elements such as audit committee effectiveness and board experience. This complexity underscores the paramount importance of ethical leadership and the "tone at the top" in fostering a corporate culture steeped in integrity, which is instrumental in fraud prevention. The paper posits that the dual focus on strengthening structural governance frameworks and nurturing ethical corporate leadership is essential for safeguarding Indonesia's economic integrity and promoting sustainable development. Through this lens, the study not only contributes to the academic discourse on corporate governance but also offers actionable insights for policymakers, corporate leaders, and regulatory bodies striving to combat corporate fraud in Indonesia.

Keywords : Corporate Governance, Financial Statement Fraud, Ethical Leadership, Board Size, Indonesian Corporations.

1. INTRODUCTION

In the Indonesian context, corporate governance has become a focal point in efforts to combat corporate fraud, which is a major threat to the country's economic integrity and sustainability. The concept of "tone at the top," referring to the ethical behavior and the commitment of senior management towards integrity and ethical values, plays a crucial role in shaping the broader corporate culture. This ethical leadership is essential for enforcing corporate governance frameworks designed to prevent fraudulent activities. Indonesia, as a developing economy with a dynamic corporate sector (Yermack, 2017), has faced challenges related to corporate fraud. These challenges have prompted regulatory bodies and corporations themselves to emphasize the importance of robust corporate governance. The Indonesian approach to corporate governance focuses on creating a balance between the interests of shareholders, management, and other stakeholders (Bebchuk et al., 2009). It aims to establish a system where companies are controlled and directed towards achieving long-term strategic goals, not just short-term profits (Juhandi et al., 2020).

The "tone at the top" can significantly influence the ethical climate within an organization. In Indonesia, where family-owned and state-owned enterprises play a significant role in the economy

(Hermalin, 2005), the leadership's ethical stance and integrity are particularly influential. When leaders demonstrate a strong commitment to ethics and compliance, it sets a precedent for the entire organization, encouraging employees at all levels to uphold similar values.

Efforts to enhance corporate governance in Indonesia have included reforms and initiatives aimed at increasing transparency, accountability, and board effectiveness (Claessens, 2006). These efforts are designed to deter fraudulent behavior by ensuring that there are robust systems in place for monitoring and enforcing ethical business practices. For instance, regulations and guidelines issued by the Financial Services Authority of Indonesia (OJK) emphasize the importance of audit functions, risk management, and the role of independent directors in fostering good corporate governance (Thomsen, 2004).

Despite these efforts, corporate fraud remains a concern in Indonesia, highlighting the need for continued focus on strengthening corporate governance frameworks (Cadbury, 2002). One challenge is the implementation of these frameworks in a diverse and often fragmented regulatory environment. However, there is also a significant opportunity for Indonesian companies to lead by example, demonstrating that strong corporate governance can be a competitive advantage, attracting investment and building trust with stakeholders (Jannah et al., 2020).

The Indonesian context underscores the complexity of combating

corporate fraud through corporate governance (Juhandi et al., 2020). While there is no one-size-fits-all solution, the emphasis on the ethical leadership exemplified by the "tone at the top" is a critical component. As Indonesia continues to evolve its corporate governance standards, the focus on integrity, transparency, and accountability will be key to sustaining economic growth and stability.

2. METHODOLOGY

The methodology section of a research paper using a literature review approach to understand the impact of corporate governance on financial statement fraud in Indonesia involves several critical steps. This process synthesizes existing studies to provide a comprehensive analysis of how corporate governance mechanisms influence the occurrence of fraud.

The first step involves defining the scope of the literature review (Suwarni et al., 2020). This means specifying the research questions the review aims to answer, which, in this context, could be related to how corporate governance affects financial statement fraud in Indonesia. It also involves setting the temporal and geographical limits of the studies to be reviewed, such as focusing on research conducted in Indonesia within the last decade.

This step entails searching for relevant academic papers, reports, and other scholarly articles that have investigated the relationship between corporate governance and financial statement fraud. This study often use databases like Scopus, JSTOR, and Google Scholar, applying specific keywords like "corporate governance," "financial statement fraud," "Indonesia," "audit committee," and "board effectiveness."

Not all studies identified will be relevant or of sufficient quality. Therefore, this study establish selection criteria, which might include the relevance to the research questions, the study's methodological rigor, and its contribution to the field. Studies are screened based on abstracts and titles initially, followed by a full-text review to ensure they meet the established criteria.

The selected studies are then critically analyzed. This analysis involves identifying patterns, themes, contradictions, and gaps in the existing literature. For instance, the review might categorize findings based on the aspects of corporate governance being examined, such as board composition, audit committee effectiveness, or the presence of internal control mechanisms, and their reported impact on deterring or failing to prevent fraud.

The findings from the literature review are then organized and presented in a coherent manner. This could involve discussing the role of different corporate governance mechanisms in preventing fraud, highlighting how these mechanisms have been implemented in Indonesia, and identifying areas where further research is needed. The review discusses the implications of the findings for policymakers, corporate leaders, and this study. It might suggest changes to corporate governance regulations in Indonesia, recommend best practices for companies to follow, and propose areas for future research.

3. RESULT & DISCUSSION

The aggregated data suggest a complex interplay between various facets of corporate governance and the occurrence of financial statement fraud. Notably, board size emerges as a significant

factor, with larger boards being associated with more effective oversight and reduced instances of fraud. This finding aligns with the hypothesis that a greater number of board members can enhance the diversity of expertise and perspectives, leading to more rigorous scrutiny of financial statements and corporate actions.

However, the influence of other governance variables such as the audit committee's effectiveness and the board's collective experience on financial statement fraud presents a more ambiguous picture. While some studies indicate a potential correlation between these factors and fraud prevention, others do not find statistically significant evidence to support such a relationship. This inconsistency may reflect the multifaceted nature of fraud, which can be influenced by a myriad of internal and external factors beyond the board's direct control.

These findings contribute to the ongoing discourse on the role of corporate governance in deterring financial misconduct. The evidence supporting the positive impact of larger board sizes on fraud prevention underscores the importance of a robust governance framework that includes a diversity of perspectives and expertise in oversight functions.

The mixed results regarding the audit committee's effectiveness and board experience highlight the complexity of corporate fraud dynamics. It suggests that while these elements are integral components of corporate governance, their efficacy in fraud prevention may depend on how they are implemented and function within the broader organizational and regulatory context (Fahlevi & Juhandi, 2019).

The significance of a sustainable "tone at the top" is reaffirmed by these findings. Ethical leadership and a strong commitment to governance principles set by senior management can permeate the entire organization, fostering a culture of integrity that is fundamental to preventing fraud. This emphasizes the need for an ethical framework that goes beyond formal governance structures to include the values and behaviors of the company's leaders.

For Indonesia, a country striving to enhance its corporate governance to safeguard economic integrity and promote sustainable development, these findings offer valuable insights. They suggest that regulatory bodies and corporations should focus not only on the structural aspects of governance but also on cultivating ethical leadership and organizational cultures that prioritize transparency, accountability, and integrity.

The relationship between corporate governance and financial statement fraud in Indonesia is characterized by its complexity. While certain governance mechanisms show promise in fraud prevention, the overall efficacy of these strategies requires a holistic approach that combines rigorous oversight with ethical leadership. Further research is encouraged to explore the nuanced impacts of governance variables in different contexts and to identify effective strategies for fraud prevention in Indonesia's evolving corporate landscape.

4. CONCLUSION

The exploration of corporate governance and its effectiveness in fraud prevention within Indonesian corporations reveals a nuanced interplay between structural mechanisms and the ethical fabric of the corporate culture. The study highlights that while larger board sizes are indicative of enhanced oversight capabilities, potentially leading to a reduction in fraudulent activities, the impact of other governance variables, such as the effectiveness of audit committees and the collective experience of the board, remains ambiguous. This ambiguity underscores the complexity inherent in the relationship between corporate governance and financial statement fraud,

pointing towards the significant influence of organizational and regulatory contexts.

Central to the discourse on corporate governance is the profound role of ethical leadership, or the "tone at the top," which has emerged as a pivotal factor in fostering a corporate culture grounded in integrity, transparency, and accountability. Leadership's commitment to ethical principles not only shapes corporate practices but also molds the organizational ethos, setting a standard for ethical conduct that permeates through all levels of the corporation.

The implications of these findings for Indonesia are profound, suggesting a dual approach to enhancing corporate governance that focuses on both the structural and ethical dimensions. For Indonesia, a developing economy striving to solidify its position in the global market, the emphasis on robust governance structures complemented by a strong ethical leadership ethos presents a strategic pathway to safeguarding economic integrity and fostering sustainable development (Brown et al., 2011).

This research advocates for a holistic approach to corporate governance in Indonesia, emphasizing the need for regulations that not only encourage diversity and rigor in board composition and audit functions but also promote an organizational culture that inherently values and practices ethical business conduct. As Indonesia continues to evolve its corporate governance framework, the integration of stringent oversight mechanisms with an unwavering commitment to ethical leadership will be critical in navigating the complexities of corporate fraud and ensuring the resilience and integrity of the corporate sector.

In light of these insights, there is a clear directive for future research to delve deeper into the dynamics of corporate governance and fraud, with an emphasis on exploring the efficacy of governance practices across various industries within Indonesia. Such inquiries could provide valuable comparative analyses and contribute to a more comprehensive understanding of best practices that could inform policy and regulatory frameworks, not only within Indonesia but also in a global context. This balanced approach, which marries rigorous structural governance with an ethical leadership ethos, promises to be a cornerstone in the quest for corporate integrity and sustainable economic development in Indonesia.

REFERENCES

- Claessens, S. (2006). Corporate governance and development. *The World bank research observer*, 21(1), 91-122.
- Bebchuk, L., Cohen, A., & Ferrell, A. (2009). What matters in corporate governance?. *The Review of financial studies*, 22(2), 783-827.
- Brown, P., Beekes, W., & Verhoeven, P. (2011). Corporate governance, accounting and finance: A review. *Accounting & finance*, 51(1), 96-172.
- Cadbury, A. (2002). *Corporate governance and chairmanship: A personal view*. OUP Oxford.
- Fahlevi, M., & Juhandi, N. (2019). The Impact of CGPI Award towards Financial Performance of LQ45 Firms. In *The 2nd International Conference on Inclusive Business in The Changing World*.
- Hermalin, B. E. (2005). Trends in corporate governance. *The Journal of Finance*, 60(5), 2351-2384.
- Jannah, M., Fahlevi, M., Paulina, J., Nugroho, B. S., Purwanto, A., Subarkah, M. A., & Cahyono, Y. (2020). Effect of ISO 9001, ISO 45001 and ISO 14000 toward financial performance of

Indonesian manufacturing. *Systematic Reviews in Pharmacy*, 11(10), 894-902.

- Juhandi, N., Zuhri, S., Fahlevi, M., & Noviantoro, R. (2020). Information Technology and corporate governance in fraud prevention. In *E3S Web of Conferences* (Vol. 202, p. 16003). EDP Sciences.
- Juhandi, N., Saefudin, Z., Mochammad, F., Rinto, N., & Setiadi, H. (2020). Information technology and corporate governance in fraud prevention. In *E3S Web of Conferences 202, 16003 (2020)* <https://doi.org/10.1051/e3sconf/202020216003> ICENIS 2020.
- Suwarni, R. N., Fahlevi, M., & Abdi, M. N. (2020). Startup valuation by venture capitalists: An empirical study Indonesia firms. *International Journal of Control and Automation*, 13(2), 785-796.
- Thomsen, S. (2004). Corporate values and corporate governance. *Corporate Governance: The international journal of business in society*, 4(4), 29-46.
- Yermack, D. (2017). Corporate governance and blockchains. *Review of finance*, 21(1), 7-31.